

WES

Workplace Engagement Survey™

Quick Reference Guide

Profiles  International
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| Section | Definition |
|--------------------------------|---|
| Employee Engagement Definition | The Employee Engagement Definition section provides a definition of Engagement and its impact on employee behavior. In addition, this section highlights why knowing the Engagement level of your employees is important information for you to have. |
| Employee Engagement Benefits | The Employee Engagement Benefits section provides a discussion of why good employee engagement has a positive effect on the organization. Describes what people who are highly engaged are like and the benefit of having them as employees. |
| Your Level of Participation | The Your Level of Participation section provides a graphical representation of the level of participation by your employees. |
| Your Level of Engagement | The Your Level of Engagement section provides a graphical representation of the employee engagement scores for your participants by level of engagement. |
| Engagement Level Comparisons | The Engagement Level Comparisons section is a discussion of the engagement scores for your employees compared to the national levels of engagement. |
| Satisfaction with Employment | The Satisfaction with Employment section provides a review of the levels of employee satisfaction with their employment in your organization. |
| Satisfaction with Manager | The Satisfaction with Manager section provides a review of the levels of employee satisfaction with their manager. |
| Recommendations | The Recommendations section provides suggestions for the manager on the effective use of the information in this report. Also, ideas are offered for specific action to explore and improve the engagement of their employees. |