Step One Survey II®

Step One Survey II® is the hiring tool that empowers hiring executives by providing essential information about a job candidate's honesty, reliability, substance abuse, and work ethic. Using a structured interview process and an attitude assessment, the survey helps employers protect the company's assets against theft, fraud, embezzlement, and inefficiency. This is a pre-hire assessment only and not to be used on existing employees.

MEASURES	Attitudes regarding: • Personal Integrity • Substance Abuse • Reliability • Work Ethic
PROVIDES	Information about a candidate's: • Past employment • Employment-related problems • Illegal substance use • Theft of an employer's money, property, data, etc. • Computer/Internet/Email abuse
TIME TO TAKE	20 minutes
USED FOR	• Reducing employee theft and fraud • Reducing loss of confidential information, trade secrets, and computer data • Reducing drug testing costs • Reducing absenteeism and tardiness • Reducing lost time due to unauthorized computer, Internet, and email usage • Selecting honest, hard working employees who show up for work
REPORTS	• Interviewing Report • Quick Check Report
VALIDATION STUDIES	1996, 1997, 1998, 1999, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2009
ADMINISTRATION	Internet or Paper/Pencil
SCORING	Internet

Profiles International®