## Profiles Sales Assessment<sup>™</sup>



**Profiles Sales Assessment** is an effective tool to recruit, select, and develop a high performance sales organization. This comprehensive assessment is used for selecting, training, and coaching salespeople to become more productive and successful. Using Profiles Sales Assessment gives sales managers the power to lead and focus on the specific needs of each salesperson.

PURPOSE	Select & Retain high performance salespeople
MEASURES	Key qualities that make successful salespeople:  • 20 Performance Indicators  • 7 Critical Sales Behaviors
TIME TO TAKE	Less than 60 minutes No administrator or proctoring required
CUSTOMIZABLE	Develops Peak Sales Performance Models by:  Company Sales Position Manager Geography
USED FOR	<ul> <li>Selection &amp; Hiring</li> <li>Management</li> <li>Promotion Fit / Succession Planning</li> </ul>
REPORTS	<ul> <li>Performance Model Comparison</li> <li>Interview Guides</li> <li>Strategic Workforce Planning</li> <li>Candidate Matching</li> <li>Individual Profile</li> <li>Comparison Summary</li> <li>Summary Graph</li> <li>Individual Graph</li> </ul>
VALIDATION STUDIES	1999, 2000, 2001, 2003, 2005, 2006, 2007, 2008, 2010
ADMINISTRATION	Internet or Paper/Pencil
SCORING	Internet

